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FINANCING OF THE UNITED NATIONS OBSERVER MISSION IN EL SALVADOR

Report of the Secretary-General

CONTENTS

		Paragraphs	Page
I.	INTRODUCTION	1 - 13	3
II.	STATUS OF ASSESSED CONTRIBUTIONS	14	5
III.	VOLUNTARY CONTRIBUTIONS	15	5
IV.	PERFORMANCE REPORT FOR THE PERIOD FROM 1 JANUARY TO 31 OCTOBER 1992 AND NOVEMBER 1992	16	6
V.	COST ESTIMATES FOR THE MANDATE PERIOD FROM 1 DECEMBER 1992 TO 31 MAY 1993	17 - 19	6
VI.	OBSERVATIONS	20 - 22	7
VII.	ACTION TO BE TAKEN BY THE GENERAL ASSEMBLY AT ITS FORTY-SEVENTH SESSION	23	7

Annexes

I.	Financial performance report for the period from 1 January to 31 October 1992 and November 1992: summary statement	9
II.	Supplementary information on the financial performance report for the period from 1 January to 31 October 1992 and November 1992	12

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CONTENTS (continued)

		Page
III.	Cost estimates for the mandate period from 1 December 1992 to 31 May 1993: summary statement	15
IV.	Supplementary information on the cost estimates for the period from 1 December 1992 to 31 May 1993	18
V.	Combined income and net operating expenditure for ONUSAL and ONUCA Special Accounts for the period ending 30 November 1992	26
VI.	Proposed revised staffing table	27
VII.	Functional titles and related job description summaries of the proposed posts in the Professional category and above	28
VIII.	Civilian staff and related costs for the period from 1 December 1992 to 31 May 1993	30
IX.	Distribution of civilian personnel by office	31
X.	Distribution of transportation equipment	33
XI.	Distribution of communications equipment, generators and prefabricated buildings by geographical location as at 30 November 1992	34

I. INTRODUCTION

1. By resolution 693 (1991) of 20 May 1991, the Security Council established, under its authority, a United Nations Observer Mission in El Salvador (ONUSAL) to monitor all agreements concluded between the Government of El Salvador and the Frente Farabundo Martí para la Liberación Nacional (FMLN) for an initial period of 12 months beginning 1 July 1991. The Council decided that the initial mandate of the Observer Mission, in its first phase as an integrated peace-keeping operation, would be to verify the compliance by the parties with the Agreement on Human Rights signed at San José on 26 July 1990 (A/44/971-S/21541, annex), and that the subsequent tasks or phases of the Observer Mission would be subject to the approval of the Council.

2. By resolution 45/267 of 21 June 1991, the General Assembly appropriated $13.8 million gross ($13 million net) for the operation of ONUSAL for the period from 1 July to 31 December 1991. In addition, the Assembly authorized the Secretary-General to enter into commitments for ONUSAL in an amount not to exceed $9.2 million gross ($8.8 million net), with the prior concurrence of the Advisory Committee on Administrative and Budgetary Questions, for the period from 1 January to 30 June 1992, inclusive. The above amounts were to be apportioned among Member States in accordance with the scheme set out in the resolution.

3. In a report to the Security Council on 10 January 1992, 1/ the Secretary-General informed the Council that as a result of the signing of the "Act of New York" on 31 December 1991, the Government of El Salvador and FMLN had concluded a number of further agreements, which, following a final round of negotiations on two outstanding issues, would be signed at Mexico City on 16 January 1992. Subject to the approval of the Council, two of those agreements would require an immediate and substantial increase in the strength of ONUSAL if it were to assume the verification and monitoring functions desired of it by the two parties. One was an agreement on the cessation of the armed confrontation, in which it was envisaged that ONUSAL would verify all aspects of the cease-fire and the separation of forces, and the other an agreement on the National Civil Police, which envisaged that ONUSAL would monitor the maintenance of public order during a transitional period while a new National Civil Police was set up.

4. By its resolution 729 (1992) of 14 January 1992, the Security Council approved the above-mentioned report of the Secretary-General and decided to enlarge the mandate of ONUSAL to include the verification and monitoring of the implementation of all the agreements to be signed at Mexico City between the Government of El Salvador and FMLN. The Council further extended the existing mandate of ONUSAL until 31 October 1992 and decided that the mandate would be reviewed at that time on the basis of recommendations to be presented by the Secretary-General.

5. In its resolution 46/240 of 22 May 1992, the General Assembly appropriated $39 million gross ($37 million net), inclusive of the $10 million authorized with the concurrence of the Advisory Committee. In addition, in paragraph 8 of the resolution, the Assembly decided that $2 million of the unencumbered balance of the appropriation should be retained in the Special Account and that the balance of $1,347,700 should be offset against the apportionment among Member States as provided for in paragraph 5 of the resolution.

6. In letters dated 19 and 28 October and 11 November 1992, 2/ the Secretary-General informed the Security Council of certain obstacles that had arisen in the implementation of the peace process and of how those difficulties had been overcome. In his letter of 28 October 1992, the Secretary-General stated that it would not be possible to complete the dismantling of the military structure of FMLN by 31 October 1992 and he recommended that the Council extend the current mandate of ONUSAL for an interim period of one month, until 30 November 1992.

7. The Security Council, by its resolution 784 (1992) of 30 October 1992, approved the proposal of the Secretary-General to extend the current mandate of ONUSAL for a period ending on 30 November 1992. In paragraph 2 of the resolution, the Council requested the Secretary-General to submit to it by 30 November 1992 recommendations on the period of extension of the mandate, on the mandate and strength that ONUSAL would need, taking into account progress already made, in order to verify the implementation of the final phases of the peace process in El Salvador together with their financial implications.

8. In compliance with resolution 729 (1992) of 14 January 1992 and resolution 784 (1992) of 30 October 1992, the Secretary-General, in his report of 23 November 1992 to the Security Council, 3/ described the activities of ONUSAL during the period since the last reports in May and June 1992. 4/ In that report the Secretary-General indicated that the Military Division had been reduced and would be reduced further in January 1993, subject to the approval of the Security Council. That reduction had been made possible by the progress achieved in the implementation of the agreement relating to the cessation of the armed conflict. The Police Division might also be reduced from March 1993 in step with the progressive deployment of the new National Civil Police, and it would be phased out once that deployment was completed in 1994.

9. The Secretary-General further stated, in paragraph 82 of the report, that since major undertakings, such as the reduction of the Armed Forces and the deployment of the National Civil Police, extended into 1994, it was his intention to submit to the Security Council at appropriate intervals his recommendations on the future activities and strength of ONUSAL, taking into account progress made in implementing the peace process. The reports would recommend such reductions in the strength of ONUSAL as the evolution of the mandate permitted.

10. In the event that ONUSAL was required to verify the elections, the personnel required for that task would be phased in as required by the electoral process and their assignment would end immediately after the elections in March 1994. It was anticipated that ONUSAL would complete its mission by mid-1994.

11. In the light of the circumstances, the Secretary-General recommended that the Security Council extend the mandate of the Mission for a further period of six months, to 31 May 1993.

12. By its resolution 791 (1992) of 30 November 1992, the Security Council, having studied the report of the Secretary-General, 5/ decided to extend the mandate of ONUSAL for a further period of six months ending on 31 May 1993.

13. The present report relates to the total requirements of ONUSAL and covers the period from 1 December 1992 to 31 May 1993. It also provides a performance report on the operation of ONUSAL for the period from 1 January to 31 October 1992 and November 1992.

II. STATUS OF ASSESSED CONTRIBUTIONS

14. Assessments totalling $49,503,028 were apportioned among Member States for the financing of ONUSAL from 1 July 1991 to 31 October 1992. The following table summarizes the status of contributions received and indicates outstanding assessments of $11,608,431 as at 30 November 1992.

Status of contributions for ONUSAL as at 30 November 1992

	United States dollars
Amount appropriated	52 800 000
Less: Applied credits	(3 296 972)
Amount apportioned	49 503 028
Less: Payments received	(37 894 597)
Balance due	11 608 431

III. VOLUNTARY CONTRIBUTIONS

15. In paragraph 12 of its resolution 46/240 on the financing of ONUSAL, the General Assembly invited voluntary contributions in cash and in the form of services and supplies acceptable to the Secretary-General. For the period under review, the Government of Switzerland continued to make available air ambulance service for the repatriation of those wounded or taken ill in the performance of their duties, as and when required. The service was not utilized by the Mission during the period ending 30 November 1992.

IV. PERFORMANCE REPORT FOR THE PERIOD FROM 1 JANUARY TO 31 OCTOBER 1992 AND NOVEMBER 1992

16. Annex I summarizes the appropriations provided to ONUSAL for the 10-month period from 1 January to 31 October 1992 and the related expenditures covering the 11-month period from 1 January to 31 October 1992 and from 1 to 30 November 1992, taking into consideration the one-month extension of the mandate approved by the Security Council. It reflects an unencumbered balance of $1,624,200 gross ($1,484,700 net) for the period. Supplementary information providing a detailed description of the estimated expenditure under each line item is provided in annex II.

V. COST ESTIMATES FOR THE MANDATE PERIOD FROM 1 DECEMBER 1992 TO 31 MAY 1993

17. The cost estimates for the period from 1 December 1992 to 31 May 1993 amount to $19,339,500 gross ($17,999,700 net) and are presented in annex III, with supplementary information thereon in annex IV. The estimates take into consideration the reduced deployment and staffing of ONUSAL for the mandate period. As indicated in paragraph 83 of the report of the Secretary-General to the Security Council, 3/ it is anticipated that ONUSAL will complete its mission by mid-1994. The General Assembly, at its present session, is requested to make appropriate provision for the maintenance of ONUSAL for the period beyond 31 May 1993 at an average monthly rate not to exceed $3,223,250 gross ($2,999,950 net) based on the same level of expenditure proposed in the cost estimates for the previous six-month period. This provision would be subject to the prior concurrence of the Advisory Committee on Administrative and Budgetary Questions and the decision of the Security Council to extend the mandate of ONUSAL beyond 31 May 1993.

18. Annex VI provides the proposed revised staffing table for ONUSAL. The annex shows a decrease of 14 posts comprising a net reduction of 8 international and 6 local posts. The international posts include an upgrade of one vacant D-1 post to the D-2 level for a Deputy Chief of Mission as a result of additional responsibilities and the sharply increasing work in the political activities of the Mission. The estimates also take into consideration the downgrading of 5 P-5 posts to the P-4 level, 8 P-4 posts to the P-3 level and 10 P-3 posts to the P-2 level, as well as the decrease of 2 P-4, 1 P-3, 2 General Service, 3 Field Service and 6 Local level posts. Annex VII provides the functional titles and related job description summaries of the proposed posts in the professional category and above.

19. Details on civilian staff and related costs are shown in annex VIII. Annex IX provides the distribution of civilian personnel by office. The distribution of transportation equipment is given in annex X and the geographical distribution of other ONUSAL equipment is provided in annex XI.

VI. OBSERVATIONS

20. In paragraph 9 of its resolution 46/240, the General Assembly decided, in principle, that the special accounts for the United Nations Observer Group in Central America (ONUCA) and ONUSAL should be merged. The report of the Secretary-General on the financing of ONUCA (A/47/556) indicates in paragraph 17 and annex VI the status of the ONUCA Special Account and those figures are reproduced in column (2) of annex V to the present report.

21. Annex V also shows the financial position resulting from the merging of the special accounts of ONUSAL and ONUCA and indicates a net operating deficit of $7,806,483 in the combined ONUSAL/ONUCA Special Account.

22. As indicated in column (1), item 4, of annex V, assessed contributions amounting to $11,608,431 in respect of ONUSAL remained outstanding as at 30 November 1992. This resulted in an operating deficit of $7,953,242 net in the ONUSAL Special Account. In order to meet the operating cash requirements of ONUSAL, loans amounting to $5 million were made to the ONUSAL Special Account from the United Nations Iran-Iraq Military Observer Group (UNIIMOG) Special Account. In view of this and the continued precarious situation as regards the financing of the Mission, the Secretary-General recommends that no action be taken at this time in connection with the combined income of $4,484,174 consisting of interest ($1,990,206) and miscellaneous income ($2,493,968) and that this amount be retained in the combined ONUSAL/ONUCA Special Account pending receipt of the outstanding assessed contributions for both missions. Furthermore, the Secretary-General appeals to all Member States to pay their assessments in full as soon as possible.

VII. ACTION TO BE TAKEN BY THE GENERAL ASSEMBLY AT ITS FORTY-SEVENTH SESSION

23. The action that would appear to be required in connection with the financing of ONUSAL is as follows:

(a) An appropriation in the amount of $19,339,500 gross ($17,999,700 net) for the operation of ONUSAL for the period from 1 December 1992 to 31 May 1993 and the apportionment thereof;

(b) With regard to the period after 31 May 1993, an appropriation and/or commitment authorization, as appropriate, for the maintenance of ONUSAL at a monthly rate of $3,223,250 gross ($2,999,950 net) and for the apportionment of such amounts, should the Security Council decide to extend the existing mandate of ONUSAL beyond that date;

(c) A decision to retain the combined ONUSAL and ONUCA income of $4,484,174 in the ONUSAL/ONUCA Special Account in view of the outstanding assessed contributions.

Notes

1/ S/23402.

2/ S/24688, S/24731 and S/24805, respectively.

3/ S/24833.

4/ S/23999 and Add.1.

5/ S/24833 and Add.1.

ANNEX I

Financial performance report for the period from 1 January to 31 October 1992 and November 1992

Summary statement

(Thousands of United States dollars)

	Apportionment (1)	Expenditure 1 January to 31 October 1992 (2)	Projected expenditure November 1992 (3)	Expenditure 1 January to 30 November 1992 (2) + (3) = (4)	Savings (over-runs) (1) - (4)
1. Military personnel costs					
Mission subsistence allowance	4 650.0	4 939.7	428.2	5 367.9	(717.9)
Travel	850.0	829.9	76.0	905.9	(55.9)
Clothing allowance	25.0	24.0	3.9	27.9	(2.9)
	5 525.0	5 793.6	508.1	6 301.7	(776.7)
2. Civilian personnel costs					
(a) Civilian police					
Mission subsistence allowance	4 825.0	4 768.8	567.3	5 336.1	(511.1)
Travel	1 200.0	584.3	161.0	745.3	454.7
Clothing allowance	35.0	35.0	5.2	40.2	(5.2)
	6 060.0	5 388.1	733.5	6 121.6	(61.6)
(b) International and local staff					
International staff salaries	4 950.0	3 354.0	651.6	4 005.6	944.4
Local staff salaries	900.0	1 067.7	98.0	1 165.7	(265.7)
Common staff costs	2 996.0	1 845.8	336.0	2 181.8	814.2
Representation allowance	4.0	4.0	0.0	4.0	0.0
Mission subsistence allowance	2 250.0	2 092.5	243.4	2 335.9	(85.9)
Consultants and experts	120.0	100.0	12.0	112.0	8.0
Travel	370.0	41.6	0.0	41.6	328.4
	11 590.0	8 505.6	1 341.0	9 846.6	1 743.4

	Apportionment (1)	Expenditure 1 January to 31 October 1992 (2)	Projected expenditure November 1992 (3)	Expenditure 1 January to 30 November 1992 (2) + (3) = (4)	Savings (over-runs) (1) - (4)
3. Premises/accommodation					
Rental of premises	540.0	428.3	47.8	476.1	63.9
Maintenance and alterations	50.0	36.7	20.0	56.7	(6.7)
Utilities	45.0	55.8	8.0	63.8	(18.8)
Cleaning services	15.0	15.0	0.0	15.0	0.0
Security services	105.0	76.5	0.0	76.5	28.5
Prefabricated buildings	830.0	534.6	0.0	534.6	295.4
	1 585.0	1 146.9	75.8	1 222.7	362.3
4. Transport operations					
Purchase of vehicles	3 130.0	2 831.5	0.0	2 831.5	298.5
Repair and maintenance	450.0	452.6	60.0	512.6	(62.6)
Vehicle spare parts	70.0	70.0	0.0	70.0	0.0
Petrol, oil and lubricants	550.0	548.6	37.0	585.6	(35.6)
Vehicle insurance	120.0	80.3	7.0	87.3	32.7
	4 320.0	3 983.0	104.0	4 087.0	233.0
5. Helicopter operations					
Basic hire costs	4 410.0	4 327.1	239.0	4 566.1	(156.1)
Aviation fuel	210.0	125.1	25.0	150.1	59.9
	4 620.0	4 452.2	264.0	4 716.2	(96.2)
6. Communications					
Communications equipment	540.0	594.4	0.0	594.4	(54.4)
Workshop and test equipment	25.0	3.0	0.0	3.0	22.0
Commercial communication	85.0	136.5	8.0	144.5	(59.5)
Parts and supplies	160.0	54.3	5.0	59.3	100.7
	810.0	788.2	13.0	801.2	8.8

.../

	Apportionment (1)	Expenditure 1 January to 31 October 1992 (2)	Projected expenditure November 1992 (3)	Expenditure 1 January to 30 November 1992 (2) + (3) = (4)	Savings (over-runs) (1) - (4)
7. Other equipment					
Office furniture and equipment	-	85.2	4.0	89.2	(89.2)
Miscellaneous equipment	85.0	73.0	4.0	77.0	8.0
Generators	30.0	28.7	0.0	28.7	1.3
Parts and repairs	40.0	41.7	5.0	46.7	(6.7)
	155.0	228.6	13.0	241.6	(86.6)
8. Supplies and services					
Contractual services	30.0	23.0	3.0	26.0	4.0
General supplies	574.0	486.0	45.0	531.0	43.0
Public information - special events	310.0	231.5	20.0	251.5	58.5
Uniform, clothing and accoutrements	36.0	25.4	3.0	28.4	7.6
External audit	12.0	12.0	0.0	12.0	0.0
Official hospitality	8.0	8.0	1.0	9.0	(1.0)
Medical services and examinations	130.0	44.2	5.0	49.2	80.8
	1 100.0	830.1	77.0	907.1	192.9
9. Freight and cartage	50.0	80.6	4.0	84.6	(34.6)
10. Death and disability awards	200.0	200.0	0.0	200.0	0.0
11. Support account for peace-keeping operations	985.0	985.0	0.0	985.0	0.0
12. Staff assessment	2 000.0	1 710.5	150.0	1 860.5	139.5
Gross total, lines 1-12	39 000.0	34 092.4	3 283.4	37 375.8	1 624.2
13. Income from staff assessment	(2 000.0)	(1 710.5)	(150.0)	(1 860.5)	(139.5)
Net total	37 000.0	32 381.9	3 133.4	35 515.3	1 484.7

ANNEX II

Supplementary information on the financial performance report for the period from 1 January to 31 October 1992 and November 1992

	Savings/ (over-runs) United States dollars
1. Military personnel costs	(776 700)
1. The projected overexpenditure of $776,700 under mission subsistence allowance ($717,900), travel ($55,900) and clothing allowance ($2,900) resulted mainly from the one-month extension of the mandate.	
2. Civilian personnel costs	
(a) Civilian police	(61 600)
2. The projected overexpenditure of $516,300 under mission subsistence allowance ($511,100) and clothing allowance ($5,200), resulting mainly from the requirements of the one-month extension of the mandate, was partly offset by a saving of $454,700 under travel.	
(b) International and local staff	1 743 400
3. The projected saving of $2,095,000 under international staff salaries ($944,400), common staff costs ($814,200) due to vacancies, consultants and experts ($8,000) and travel ($328,400) was offset by an additional requirement of $351,600 under local salaries owing to retroactive salary adjustment not previously budgeted and additional local staff held against vacant international posts for limited periods ($265,700) and mission subsistence allowance ($85,900), resulting mainly during the one-month extension of the mandate.	
3. Premises/accommodation	362 300
4. The projected saving of $387,800 under rental of premises ($63,900), security services ($28,500) and prefabricated buildings ($295,400) was partly offset by an additional requirement of $25,500 under maintenance and alterations ($6,700) and utilities ($18,800).	

4. Transport operations 233 000

5. A projected saving of $331,200 under purchase of vehicles ($298,500) and vehicle insurance ($32,700) was partly offset by additional requirements of $98,200 under repair and maintenance ($62,600) and petrol, oil and lubricants ($35,600), resulting mainly from the one-month extension of the mandate.

5. Helicopter operations ..... (96 200)

6. The projected overexpenditure of $156,100 under basic hire costs, resulting mainly from the one-month extension of the mandate, was partly offset by a saving of $59,900 under aviation fuel due to use of new fuel-efficient helicopters.

6. Communications 8 800

7. A saving of $122,700 under workshop and test equipment ($22,000) and parts and supplies ($100,700) was partly offset by an additional requirement of $113,900 under communications equipment ($54,400) and commercial communications ($59,500) to the additional requirement of an electronic switchboard for use in additional rented space at the Mission headquarters and increased use of commercial communications.

7. Other equipment ..... (86 600)

8. The projected overexpenditure of $95,900 under office furniture and equipment ($89,200) and parts and repairs ($6,700) due to higher actual expenses than originally estimated was partly offset by a saving of $9,300 under miscellaneous equipment ($8,000) and generators ($1,300).

8. Supplies and services 192 900

9. A total saving of $193,900 under contractual services ($4,000), general supplies ($43,000), public information - special events ($58,500), uniform, clothing and accoutrements ($7,600) and medical services and examinations ($80,800) was partly offset by overexpenditure of $1,000 for official hospitality.

9. Freight and cartage ..... (34 600)

10. The additional requirement of $34,600 for freight and cartage was due to higher actual expenses incurred than originally estimated.

10. Death and disability awards ..... -

11. The amount allocated has been obligated to cover potential claims for injuries and disability.

11. Support account for peace-keeping operations ..... -

12. The amount allocated has been transferred to the support account for peace-keeping operations.

12. Staff assessment 139 500

13. Savings under this heading resulted from overall vacancies in staffing authorized for ONUSAL.

ANNEX III

Cost estimates for the mandate period from
1 December 1992 to 31 May 1993

Summary statement

(Thousands of United States dollars)

	Projected expenditure 1 January to 30 November 1992	Cost estimates 1 December 1992 to 31 May 1993
1. Military personnel costs		
Mission subsistence allowance	5 367.9	1 561.2
Travel	905.9	532.5
Clothing allowance	27.9	10.3
	6 301.7	2 104.0
2. Civilian personnel costs		
(a) Civilian police		
Mission subsistence allowance	5 336.1	3 705.6
Travel	745.3	1 125.0
Clothing allowance	40.2	35.3
	6 121.6	4 865.9
(b) International and local staff		
International staff salaries	4 005.6	3 238.5
Local staff salaries	1 165.7	603.0
Common staff costs	2 181.8	1 833.4
Representation allowance	4.0	2.7
Mission subsistence allowance	2 335.9	1 361.5
Consultants and experts	112.0	58.3
Travel	41.6	30.0
	9 846.6	7 127.4

	Projected expenditure 1 January to 30 November 1992	Cost estimates 1 December 1992 to 31 May 1993
3. Premises/accommodation		
Rental of premises	476.1	270.0
Maintenance and alterations	56.7	50.0
Utilities	63.8	34.8
Cleaning services	15.0	9.0
Security services	76.5	42.0
Prefabricated buildings	534.6	0.0
	1 222.7	405.8
4. Transport operations		
Purchase of vehicles	2 831.5	0.0
Repair and maintenance	512.6	279.6
Vehicle spare parts	70.0	38.1
Petrol, oil and lubricants	585.6	216.0
Vehicle insurance	87.3	52.2
	4 087.0	585.9
5. Helicopter operations		
Basic hire costs	4 566.1	1 434.0
Aviation fuel	150.1	140.4
	4 716.2	1 574.4
6. Communications		
Communication equipment	594.4	0.0
Workshop and test equipment	3.0	3.0
Commercial communications	144.5	48.0
Parts and supplies	59.3	30.0
	801.2	81.0
7. Other equipment		
Office furniture and equipment	89.2	22.2
Miscellaneous equipment	77.0	30.0
Generators	28.7	0.0
Parts and repairs	46.7	12.0
	241.6	64.2

		Projected expenditure 1 January to 30 November 1992	Cost estimates 1 December 1992 to 31 May 1993
8.	Supplies and services		
	Contractual services	26.0	10.5
	General supplies	531.0	240.0
	Public information - special events	251.5	120.0
	Uniform, clothing and accoutrements	28.4	18.0
	External audit	12.0	12.0
	Official hospitality	9.0	4.8
	Medical services and examinations	49.2	30.0
		907.1	435.3
9.	Freight and cartage	84.6	60.0
10.	Death and disability awards	200.0	90.0
11.	Support account for peace-keeping operations	985.0	605.8
12.	Staff assessment	1 860.5	1 339.8
	Gross total, lines 1-12	37 375.8	19 339.5
13.	Staff assessment income	(1 860.5)	(1 339.8)
	Net total	35 515.3	17 999.7

ANNEX IV

Supplementary information on the cost estimates for the period from 1 December 1992 to 31 May 1993

I. COST PARAMETERS

1. The cost estimates for the six-month period from 1 December 1992 to 31 May 1993 are based on the cost parameters provided below.

1. Mission subsistence allowance

2. Mission subsistence allowance is payable to all mission personnel, excluding locally recruited staff, at a rate of $64 per day for the first 30 days and $61 per day thereafter. Where living accommodations are provided, appropriate reductions are made in this allowance.

2. Rotation/travel cost to and from the Mission

3. Travel of mission personnel to and from the mission area by commercial airlines has been calculated at an average one-way cost of $2,500 per person or $5,000 round-trip inclusive of 100 kilograms of unaccompanied excess baggage.

3. Military personnel costs

4. A clothing allowance is provided to military personnel based on a rate of $200 per person per annum. No reimbursement is provided to governments for national salaries and allowances.

4. Civilian personnel costs

5. Salaries and common staff costs for international staff are net of staff assessment and are based on New York standard costs except for international staff on assignment from other United Nations organizations and staff appointed for the Mission with a 5 per cent vacancy provision in respect of international staff shown in annex VI. Salaries and common staff costs of local staff are based on the local salary scale established for San Salvador.

II. REQUIREMENTS

	United States dollars
1. Military personnel costs	
6. The cost estimate provides for 234 military personnel, comprising the core strength of 226 military observers and 8 medical personnel who will remain in the mission area until 31 December 1992. It is anticipated that 76 of the military personnel will be repatriated in January 1993 and an additional 47 will be repatriated in February 1993.	
(a) Mission subsistence allowance	1 561 200
7. Provision is made for mission subsistence allowance based on the actual and anticipated deployment of the military personnel for a total of 25,583 person-days at the mission subsistence allowance rates indicated in paragraph 2 above.	
(b) Travel	532 500
8. Provision is made for repatriation travel of 123 military personnel and rotation travel of 45 military personnel at commercial airfares.	
(c) Clothing allowance	10 300
9. Provision is made for the payment of a clothing allowance at a rate of $200 per annum per military observer.	
2. Civilian personnel costs	
(a) Civilian police	
10. The cost estimate provides for an additional 50 civilian police monitors, anticipated to be deployed approximately in mid-December 1992, to the existing establishment of 303, making a total strength of 353.	
(i) Mission subsistence allowance	3 705 600
Provision is made for mission subsistence allowance based on the actual and anticipated phasing-in of the civilian police monitors indicated above for a total of 60,672 person-days at the subsistence allowance rates indicated in paragraph 2 above.	

(ii) Travel 1 125 000

Provision is made for 50 emplacement travel and 200 rotation travel at commercial airfares.

(iii) Clothing allowance 35 300

Provision is made for the payment of a clothing allowance at a rate of $200 per annum per person.

(b) International and local staff

11. The proposed revised staffing table of ONUSAL is set out in annex VI and reflects a decrease of 8 international and 6 locally recruited posts in the authorized level of 327.

(i) International staff salaries 3 238 500

Salaries of internationally recruited staff are estimated, using standard cost rates, for 133 posts (82 Professional, 31 General Service and 20 Field Service).

(ii) Local staff salaries 603 000

Calculation of salaries of 180 locally recruited staff is based on a net average of $6,500 per year applicable to the mission area.

(iii) Common staff costs 1 833 400

The provision covers common staff costs for international staff ($1,689,400), and local staff ($144,000) as detailed in annex VIII.

(iv) Representation allowance 2 700

Provision is made for representation allowance for six months to eligible staff at ASG and D-2 levels.

(v) Mission subsistence allowance 1 361 500

The estimate provides for the mission subsistence allowance for 133 international staff members for a total of 21,985 person-days during the six-month period as shown in annex VIII.

(vi) Consultants and experts 58 300

Provision is made for the recruitment of two consultants at $3,000 each per month, for a period of six months, to assist in the work of the Human Rights Office ($36,000); 45 work months for research work in the Office of the Chief of Mission ($13,500); and consultants for public information publicity campaigns ($8,800).

(vii) Travel 30 000

Provision is made for a total of eight trips between New York and the Mission for seven days each, at an average cost of $3,800 per trip.

3. Premises/accommodation

(a) Rental of premises 270 000

12. Provision is made for the continued rental of ONUSAL headquarters together with parking space at $24,130 per month for six months ($144,780); four regional and two subregional offices at $6,730 per month for six months ($40,380); four military regional offices and 17 police centres and lot rental for 15 trailers utilized as police centres for six months at $11,140 per month ($66,840); hangars for ONUSAL helicopters at Ilopango and San Miguel for six months at $2,000 per month ($12,000); and parking space near to the port to store vehicles and materials at $2,000 per month for three months ($6,000).

(b) Maintenance and alterations 50 000

13. Provision is made for the maintenance, alterations or adaptation of premises, including the 15 verification centres.

(c) Utilities 34 800

14. Provision is made for water and electricity charges, including fuel for generators, at all locations throughout the mission area based on the prior level of expenditure of $5,800 per month.

(d) Cleaning services 9 000

15. Provision is made for general maintenance and upkeep of facilities at all locations throughout the mission area, estimated at $1,500 per month.

(e) Security services 42 000

16. Provision is made for engaging contractual services of 13 security guards for ONUSAL headquarters (San Salvador Regional Office and Military Regional Office) and parking area based on the prior level of expenditure of $7,000 per month.

(f) Prefabricated buildings ..... -

4. Transport operations

(a) Purchase of vehicles ..... -

(b) Repair and maintenance 279 600

17. Provision is made for vehicle maintenance under commercial arrangements estimated at $103 per vehicle per month, based on average operating costs during 1992, for 451 vehicles for six months.

(c) Vehicle spare parts 38 100

18. This estimate covers the cost of spare parts for vehicle maintenance, including tyres, batteries and major assemblies, for the vehicle fleet of the mission.

(d) Petrol, oil and lubricants 216 000

19. Provision is made for the cost of fuel and lubricants based on an average monthly cost of $80 per vehicle for 451 vehicles for six months.

(e) Vehicle insurance 52 200

20. Provision is made for insurance coverage of 451 vehicles in the mission area. It provides worldwide as well as local insurance coverage for 318 vehicles at $154.80 per vehicle for the six-month period and 133 vehicles at $22.40 per vehicle for worldwide coverage only, as local insurance on 133 vehicles was provided in the previous mandate period.

5. Helicopter operations

(a) Basic hire cost 1 434 000

21. Provision is made for the commercial hiring of five Bell 206-L-1 helicopters for a period of six months at a monthly rate of $47,800 per helicopter, inclusive of a minimum of 60 flight hours monthly per helicopter and provision for the allowances of a 13-member crew. Flying hours in excess of 60 hours per month will be billed at the block hour rate of $395.

(b) Aviation fuel 140 400

22. It is estimated that each helicopter will use 75 gallons of fuel per hour, at a cost of $1.04 per gallon, and that a total of 135,000 gallons of aviation fuel will be required for the fleet of helicopters during the period.

6. Communications

(a) Communications equipment ..... -

(b) Workshop and test equipment 3 000

23. Provision is made for various minor test and workshop equipment.

(c) Commercial communications 48 000

24. Provision is made for six months of user charges for commercial communications for facsimile, telephone and pouch services at an approximate cost of $8,000 per month.

(d) Parts and supplies 30 000

25. Provision under this heading relates to supplies and spares for all of the communications equipment acquired for the Mission and is based on the prior level of expenditure estimated at $5,000 per month.

7. Other equipment

(a) Office furniture and equipment 22 200

26. Provision is made for repair and replacement of equipment ($12,000) and local purchase of furniture and equipment to cover ONUSAL Police Division expansion activities for the new centres ($10,000).

(b) Miscellaneous equipment 30 000

27. Provision is made for Office of Public Information equipment (monitors and components) ($16,000) and items for a small workshop $14,000.

(c) Generators ..... -

(d) Parts and repairs 12 000

28. Provision is made for the cost of parts and the repair of office and other equipment for the period, inclusive of the generator parts transferred from ONUCA, at an estimated cost of $2,000 per month.

8. Supplies and services

(a) Contractual services 10 500

29. Provision is made for contractual services for laundry, dry cleaning, garbage removal and limited contractual cleaning services estimated at $1,750 per month.

(b) General supplies 240 000

30. Provision is made to cover printing, stationery and office supplies, subscriptions to newspapers and periodicals, medical supplies, composite rations and other miscellaneous supplies and services estimated at $40,000 per month.

(c) Public information - special events 120 000

31. Provision is made to cover the cost of various peace and education campaigns in the mission area through radio and television broadcasts, printing and distribution of posters, pamphlets and other promotional material, as well as material and supplies for recording activities.

(d) Uniform, clothing and accoutrements 18 000

32. Provision is made to cover the cost of United Nations clothing and accoutrements issued to military and police personnel, including blue berets, cap badges, armlets, cloth badges, field caps, cravats, military police armlets, blue helmets, fragmentation jackets and covers. The provision also includes uniforms and protective clothing issued to Field Service officers, including overalls, gloves and so on.

(e) External audit 12 000

33. Provision is made to cover the cost of external audit for the mission.

(f) Official hospitality 4 800

34. Provision is made for limited hospitality to local dignitaries in the context of good will in the official interest of the Mission.

(g) Medical services and examinations 30 000

35. Provision is made for medical services and exit examinations for military and civilian police personnel to cover medical services required beyond the capacity of the medical team of the Mission.

9. Freight and cartage 60 000

36. Provision is made for the cost of shipping, handling and forwarding charges to and from the mission area, which has not been provided for elsewhere.

10. Death and disability awards 90 000

37. Provision is made under this heading for claims that may arise from the death, disability, injury or illness of military observers and civilian police monitors resulting from their assignment to the Mission.

11. Support account for peace-keeping operations 605 800

38. In accordance with the methodology proposed for the funding of posts authorized from the support account for peace-keeping operations, provision is made hereunder based on 8.5 per cent of the total cost for salaries, common staff costs and travel of the civilian staff members in the mission area.

12. Staff assessment 1 339 800

39. Staff costs have been shown on a net basis under budget line items 2 (b) (i) and 2 (b) (ii). The estimate under this heading represents the difference between gross and net emoluments, that is, the amount of staff assessment to which United Nations staff members are subject in accordance with the Staff Regulations of the United Nations.

13. Income from staff assessment ..... (1 339 800)

40. The staff assessment requirement provided for under expenditure budget line item 12 have been credited to this item as income from staff assessment and are credited to the Tax Equalization Fund established by the General Assembly in its resolution 973 (X) A of 15 December 1955. Member States are given credit in the Fund in proportion to their rates of contribution to the ONUSAL budget.

ANNEX V

Combined income and net operating expenditure for ONUSAL and ONUCA Special Accounts for the period ending 30 November 1992

(United States dollars)

	ONUSAL (1)	ONUCA (2)	Combined ONUSAL/ONUCA total (3)
1. Income			
(a) Net appropriations	50 000 000	111 254 400	161 254 400
Less Applied credits	(1 347 700)	(17 106 600)	(18 454 300)
Add United States share of staff assessments	850 728	818 120	1 668 848
Assessed contributions	49 503 028	94 965 920	144 468 948
(b) Voluntary contributions in kind	0	1 563 000	1 563 000
(c) Interest income	117 403	1 872 803	1 990 206
Miscellaneous income	53 086	2 440 882	2 493 968
Subtotal (c)	170 489	4 313 685	4 484 174
Total, income	49 673 517	100 842 605	150 516 122
2. Net expenditure			
Regular operating costs	45 167 600	85 576 662	130 744 262
Voluntary contributions in kind	0	1 563 000	1 563 000
	45 167 600	87 139 662	133 307 262
Add United States share of total staff assessments	850 728	818 120	1 668 848
Total, net expenditure	46 018 328	87 957 782	133 976 110
3. Unencumbered balance (1-2)	3 655 189	12 884 823	16 540 012
4. Outstanding assessments	11 608 431	12 738 064	24 346 495
5. Unutilized balance/(deficit) (3-4)	(7 953 242)	146 759	(7 806 483)

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ANNEX VI

Proposed revised staffing table

Category	Previously authorized	Proposed changes	Total
Professional and above			
ASG	1	-	1
D-2	3	1	4
D-1	7	(1)	6
P-5	22	(5)	17
P-4	34	(5)	29
P-3	18	(3)	15
P-2/1	-	10	10
Subtotal	85	(3)	82
General Service	33	(2)	31
Field Service	23	(3)	20
Total, international staff	141	(8)	133
Local staff	186	(6)	180
Grand total	327	(14)	313

ANNEX VII

Functional titles and related job description summaries of the proposed posts in the Professional category and above

1. Office of the Chief of Mission

(a) Deputy Chief of Mission

1. The Deputy Chief of Mission, at the D-2 level, will support the Chief of Mission in all political and operational aspects of ONUSAL and will act on behalf of the Chief of Mission during his absence from the mission area or when indicated. The incumbent will also prepare political analyses, follow political developments and establish and maintain contacts with members of the Government, FMLN, political parties and the diplomatic community in the mission area with regard to political matters. The incumbent will also coordinate meetings and supervise projects that relate to political aspects of the work programme carried out by the Office of the Chief of Mission.

2. Under the supervision of the Chief of Mission, the Deputy Chief of Mission will also oversee the activities of:

(a) The Military and Police Divisions;

(b) The Human Rights and Administration Divisions;

(c) The six regional offices of the Mission.

3. In addition to the above, the incumbent will oversee the envisaged establishment and functioning of the office for the verification of the electoral process.

(b) Assistant Press Officer

4. The Assistant Press Officer, at the P-2 level, will draft press releases and edit various texts produced by the Office of Public Information of ONUSAL, liaise with the Human Rights Educators' Group, supervise writing reports produced by the ONUSAL Office of Public Information and act as liaison for the Public Information Director with the local media.

2. Regional offices

(a) Assistant Human Rights Monitors

5. The five Assistant Human Rights Monitors, at the P-2 level, will receive complaints of human rights violations, investigate the circumstances surrounding complaints, prepare private interviews with political prisoners and establish and maintain contact with local authorities and human rights organizations.

(b) Assistant Political Affairs Officers

6. The three Assistant Political Affairs Officers, at the P-2 level, will develop and maintain contacts with local civilian authorities and organizations, monitor and analyse internal and external political developments relevant to the Mission's verification functions and prepare and submit reports to the Regional Coordinator on developments in specific political issues.

(c) Assistant Legal Officer

7. The Assistant Legal Officer, at the P-2 level, will evaluate complaints of human rights violations received and make recommendations on the merit of the complaints and their relevance to the mandate of the Mission, follow up admissible complaints, advise the Regional Coordinator on legal aspects of cases being followed and prepare and submit reports to the Regional Coordinator.

ANNEX VIII

Civilian staff and related costs for the period from 1 December 1992 to 31 May 1993

(Thousands of United States dollars)

Authorized posts	Number of persons	Person/ days	Person/ months	Annual standard costs			Estimated total costs			
				Salary	Common staff costs	Staff assessment	Salary	Common staff costs	Staff assessment	Mission subsistence allowance
ASG	1	174	6	111.6	45.4	45.4	55.8	22.7	22.7	14.8
D-2 (Geneva)	1	174	6	124.0	39.9	38.3	62.0	20.0	19.2	12.4
D-2 (Local)	3	522	18	61.1	37.8	37.6	91.7	56.7	56.4	37.1
D-1	3	522	18	91.7	34.9	34.1	137.6	52.4	51.2	37.1
D-1 (Geneva)	1	174	6	115.6	36.7	34.6	57.8	18.4	17.3	12.4
D-1 (Santiago)	1	174	6	78.3	34.4	35.5	39.2	17.2	17.8	12.4
D-1 (Local)	1	174	6	57.2	34.9	34.1	28.6	17.5	17.1	12.4
P-5	7	1 218	42	83.8	31.9	29.8	293.3	111.7	104.3	74.3
P-5 (Geneva)	1	174	6	107.6	34.1	31.1	53.8	17.1	15.6	10.6
P-5 (Local)	9	1 566	54	52.3	31.9	29.8	235.4	143.6	134.1	95.5
P-4	24	4 176	144	72.2	27.5	23.6	866.4	330.0	283.2	254.7
P-4 (Local)	5	870	30	45.1	27.5	23.6	112.8	68.8	59.0	53.1
P-3	1	174	6	60.3	23.0	17.4	30.2	11.5	8.7	10.6
P-3 (Santiago)	1	174	6	52.0	22.9	18.6	26.0	11.5	9.3	10.6
P-3 (Local)	13	2 262	78	37.6	23.0	17.4	244.4	149.5	113.1	137.8
P-2/1 (Local)	10	1 740	60	30.5	18.6	12.1	152.5	93.0	60.5	106.1
General Service	31	5 394	186	32.9	12.5	11.8	510.0	193.8	182.9	329.0
Field Service	20	3 480	120	41.1	44.3	13.3	411.0	443.0	133.0	212.3
Subtotal	133	23 142					3 408.5	1 778.4	1 305.4	1 433.2
Vacancy rate at 5 per cent		(1 157)					(170.0)	(89.0)	(65.0)	(71.7)
Total, international	133	21 985					3 238.5	1 689.4	1 240.4	1 361.5
Local staff	180	31 320	1 080	6.7	1.6	1.1	603.0	144.0	99.4	
Total	313	53 305					3 841.5	1 833.4	1 339.8	1 361.5

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ANNEX IX

Distribution of civilian personnel by office

	Professional and above							General Service and other			
	ASG	D-2	D-1	P-5	P-4	P-3	P-2/1	General Service	Field Service	Local level	Total
Office of the Chief of Mission	1	1		4	3		2	3		4	18
Office of Public Information			1		1	1	1	1		4	9
Coordination Office			1	1			1	1			4
Division for Human Rights		1	1	3	5			2		3	15
Office of the Director				1	1	1				1	4
Legal Questions/Investigations					1					2	3
Human Rights Educators' Group										7	18
Regional offices			1	1	4	4	1			5	11
San Salvador				2	1	1	2			5	10
Santa Ana				2		2	1			5	15
San Vincente			1	2	3	4				5	10
San Miguel					4		1			3	7
Subregional offices				1	1	1	1				
Chalatenango											
Usulutan											
Military Division		1						4		8	13
Office of the Chief Military Observer											
Civilian Police Division		1						2		6	9
Chief Civilian Police Monitor											

	Professional and above							General Service and other			
	ASG	D-2	D-1	P-5	P-4	P-3	P-2/1	General Service	Field Service	Local level	Total
Military and Police Regional and Subregional Offices											
San Salvador								1		11	12
Santa Ana										8	8
San Vincente									1	8	9
San Miguel									1	11	12
Chalatenango										3	3
Usulutan										4	4
Sensumtepeque										1	1
San Francisco Gotera										1	1
Administrative Division											
Chief Administrative Officer			1		1			1		1	4
Finance Section						1		2		10	13
Personnel Section					1			4		4	9
General Services Section					1			8	2	13	24
Communications Section								1	12	13	26
Procurement Section					1				1	7	9
Transport Section								1	3	23	27
Electronic Data-Processing					1					4	5
Total	1	4	6	17	29	15	10	31	20	180	313

ANNEX X

Distribution of transportation equipment

1. ONUSAL Headquarters (Civilian Administration)

	Number of vehicles
Office of the Chief of Mission	6
Chief Administrative Officer	1
Office of Public Information	2
General Services (Security, Travel and Registry)	7
Personnel Section	1
Finance Section	1
Procurement Section	1
Communications Section	7
Transport Section	6
Electronic Data-Processing Support Unit	1
Pool vehicles	20
Reserve holding	0
Total	53

2. Headquarters plus Regional Offices for the Human Rights, Civilian Police and the Military Observer Divisions

Location	Human Rights Division	Civilian Police Division	Military Division
ONUSAL Headquarters	5	2	19
San Salvador region	10	28	54
San Vincente region	5	19	38
Santa Ana region	6	18	11
San Miguel region	6	21	48
Chalatenango subregion	5	13	0
Usulutan subregion	4	15	0
Plana Mayor	0	32	0
Temporary Auxiliary Police	0	30	0
Air operations	0	0	4
Total	41	178	174

3. Summary (1 and 2)

	Total
ONUSAL Headquarters (Civilian Administration)	53
Human Rights Division	41
Civilian Police Division	178
Military Observer Division	174
Commission on the Truth	5
Total	451

ANNEX XI

Distribution of communications equipment, generators and prefabricated buildings by geographical location as at 30 November 1992

	Mission Headquarters	Regional Headquarters	Outstations	Total
1. Communications equipment				
(a) Base stations				
HF stations	3	3	15	21
UHF stations	6	18	17	41
Subtotal	9	21	32	62
(b) Vehicular stations and handie-talkies				
HF stations	18	4	59	81
UHF stations	93	7	351	451
Handie-talkies	95	163	267	525
Subtotal	206	174	677	1 057
(c) Others				
Satellite stations	1			1
Facsimile machines	12	15		27
Telephone exchange	1	11		12
Power supply (UPS)	9	3		12
Subtotal	23	29		52
Total	238	224	709	1 171

	Mission Headquarters	Regional Headquarters	Outstations	Total
2. Generators				
4.25 kVA	1	1	3	5
4.5 kVA	3	5	5	13
13.7 kVA	4	1		5
14.0 kVA	2	7	13	22
31.8 kVA	6	1		7
Total	16	15	21	52
3. Prefabricated housing units				
Mobile office, 30 sq m			15	15
Constructed office, 36 sq m			2	2
Mobile living quarters, 36 sq m			12	12
Arms containers/trailers			17	17
Large tents			15	15
Small tents (1-2 persons)			97	97
Showers/latrines			50	50
Total			208	208